

**ALTYNAY TANASHEVA****Partner**

Kazakhstan office

***Practice areas***

Altynay focuses her practice on various aspects of regulation of the pharmaceuticals business, oil and gas and mining industry. Altynay has more than 12 years of professional legal experience acquired at the leading international law firms in Kazakhstan. Prior to the establishment of Everlegal Kazakhstan, Altynay was a Senior Associate at Dentons (formerly Salans), EY and a managing partner of a local law firm.

***Education***

- University of Arizona, James E. Rogers School of Law, Tucson, Arizona, LL.M. in International Trade and Business Law. Recipient of Edmund Muskie Scholarship, 2010.
- Kazakh National University named after Al Farabi, Department of International Law, Almaty, 2005.

***Recent experience includes:*****Pharmaceuticals:**

- Assistance **to clients** in obtaining investment preferences for their investment projects in Kazakhstan, including advising on requirements, preparation and submission of the application and enclosed documents, and conclusion of an investment contract.
- Advising **multinational pharmaceutical companies** on regulatory requirements to pharmaceutical activities, advertising requirements and labor issues (including problematic individual dismissals and labor litigation), personal data protection, EEU regulations, anti-bribery compliance matters, requirements for participating in tenders as part of procurement for GSFHS; reviewed distribution and marketing agreements; advertising services agreements, internal policies in relation to personal data protection, ethics, employment matters, corporate documentation.
- Assisted **pharmaceutical business** in direct communication with the Ministry of Healthcare on a range of issues the industry is facing: arranging meetings, official correspondence, bringing proposals for improving the legislation.

**Oil and gas and mining business:**

- Assistance to **multinational companies** in M&A deals and internal restructuring, including advising on various subsoil use, anti-trust, corporate and securities regulation matters, review of restructuring and M&A documentation, tax and legal structuring and applicability of regulatory consents and approvals.

- Advising a **major foreign oil and gas company** on legal implications of joint processing and selling of crude oil and gas.
- Advising **international companies** on various aspects of bringing foreign personnel to Kazakhstan, structuring thereof, including with elements of secondment, direct hiring, agency arrangements etc.
- Advising on IP matters, including tax and legal regulation of the transfer of rights to copyright objects and qualification of payments therefor.

### **Corporate and M&A**

- Representing a **consortium of major foreign investors** in the transfer of 10% interest in a major Kazakhstan oil and gas project, drafted and negotiated financing documents to support the acquisition, documents necessary to affect the transfer, assisted with regulatory filings and correspondence and negotiation with various state agencies concerning the transfer.
- Assisting a **major Kazakhstan metals producer and a major gold mining company** doing an IPO in Hong Kong, including conducting due diligence, producing a legal opinion, advising on various structuring and regulatory approval matters, drafting Kazakhstan part of the IPO prospectus.
- Leading a **team of lawyers** for several M&A projects. Assisting an **international pharmaceutical company and an oil and gas company** in restructuring of their operations and consolidation of assets in Kazakhstan.
- Assisted **clients** in structuring their operations in Kazakhstan, including advising on the incorporation of joint ventures (in oil and gas, mining, defense and food products sectors).

### **Banking and Finance:**

- Legal support for the creation of a subsidiary of a **major foreign bank in Kazakhstan**, obtaining a status of a bank holding and a major participant of the bank.
- Legal support in the securitization transaction in relation to a **Kazakhstan bank**, including creation of a special financial company, issuance and placement of CDO, assistance in the activities of the special financial company, support of mandatory reporting of the special financial company to the National Bank of Kazakhstan and the CDO holders, legal support in the buy-out of CDO and holding the general meetings of the CDO holders.

### **Labor law and dispute resolution:**

- Assistance **to clients** on problematic individual dismissals and mass lay-offs, representing clients in negotiating employment contracts with local management.
- Representing **clients** in tax, labor and commercial litigation (in both Russian and Kazakh), prepared documents for the ICC arbitration proceedings.

### ***Jurisdictions***

Kazakhstan.

***Languages***

English, Russian, Kazakh, French.

***Associations/professional organizations:***

- Active member of KAZBAR и KPLA (Kazakhstan Petroleum Lawyers Association).
- During 2017, co-chaired the HR Committee of the European Business Association of Kazakhstan (EUROBAK).
- Deputy chair of the Legal Committee of the Association of International Pharmaceuticals Manufacturers.
- As a representative of the previous employer, participated in the work of the Foreign Labor Force Working Group and the Currency Regulation Amendments Working Group of the Foreign Investors' Council of Kazakhstan.